



MILITARY VETERANS

Grow with a company that values your service



Jobs.UnitedRentals.com | careers@ur.com

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Hiring our heroes

If you are an active duty member, veteran, reservist, military spouse or family member, you will find that United Rentals shares your commitment to serving others with dignity and respect. Our company’s values — strong leadership, teamwork, discipline, diversity and work ethic — align with the values you learned and lived by while serving our country. A significant portion of our workforce comes from a military background, and we offer many roles that are a great fit for the skills you gained through your service.

What if you could:



Grow with a company that values leadership experience, employee diversity and work ethic



Meet reserve duty commitments with our generous “Leave of Absence” policies



Enjoy professional training, excellent benefits and competitive pay, plus differential pay during active duty service

With United Rentals you can...

Find the position that’s right for you

More than 10% of our employees are military veterans, and we value the skills they bring to our team. United Rentals has been recognized as a Top Military Employer and we offer several programs and resource groups to help military veterans transition into civilian working life.

YOU’VE GOT THE EXPERIENCE



91B, 88M, 15H, 15C, 21E, 21N, 45N, 63S, 91D, 91E, 94Y, 19K, 13F, 92Y, 12N, 14T, 25L, 63H, 91H, 47D, 12B, 25B



CM, EM, MM, GSM, HT, CE, EO, UT, GS, MR



1161, 1341, 2146, 2147, 3531, 1833, 2111, 3521, 1349, 0621, 3051, 3043, 3529



AMT, AST, AET, DC, MK, AM, AE, BM, SK



2A3X3, 2T312C, 2T352C, 2T3X7, 2A6X2, 2A6X5

WE’VE GOT OPPORTUNITIES

- Service Technicians
- Sales
- Management
- Drivers
- Logistics

See how your military occupational specialty translates to roles at United Rentals.
<https://jobs.unitedrentals.com/creative/military>

SERVICE TO EMPLOYMENT PROGRAM (STEP)

Veterans are eligible for a paid 9 week Service Technician training program. It’s broken down into 5 weeks of classroom training and 4 weeks of on-the-job training (OJT).

DURING CLASSROOM TRAINING:

- Take basic mechanical courses taught by Universal Technical Institute
- Receive targeted vendor equipment training and learn to operate equipment

DURING OJT:

- Spend time at different locations learning to perform equipment inspections and basic maintenance tasks, and demonstrate diagnostic/troubleshooting skills under the supervision of senior level Technicians
- Participate in weekly skills assessments designed to help find veterans find suitable positions within United Rentals

Branch operations positions

Our branch team members service a diverse range of customers and industries, from commercial construction project leads to industrial procurement officers to local independent contractors — all with the intent of meeting customer needs and increasing our customer base.

EQUIPMENT ASSOCIATE

The Equipment Associate is instrumental in supporting customers and branch operations. Responsibilities include preparing equipment for rent by performing routine checks, greeting customers and assisting with inquiries, suggesting equipment and supplies to meet customers’ needs, assisting with deliveries, and loading and unloading equipment.

SERVICE TECHNICIANS (LEVEL I-IV)

From trainee to master level, equipment Technicians in our service shops function as a team to put a broad range of skills to work. These include small and large engine repair, routine maintenance, safety compliances, parts replacement, calibrations and sophisticated diagnosis of computerized equipment, as well as opportunities within the shop or in the field servicing customer equipment. Technicians are given responsibilities related to their technical level.

DRIVERS, CDL AND NON-CDL

Our drivers are on the front line of service to customers. United Rentals ensures that all drivers receive the safety, service and operator training needed to do a job that is much more than merely dropping off equipment. In our business, drivers are taken very seriously for their role in customer satisfaction – and they get a lot of satisfaction from their jobs in return.

INSIDE SALES REPRESENTATIVE

The role and responsibilities of an Inside Sales Representative include a variety of branch operational functions such as customer relations, sales and rental of equipment, and the selling of contractor supplies. Inside Sales Representatives are an extension of support to our Outside Sales Reps.

OUTSIDE SALES REPRESENTATIVE

Outside Sales Representatives play a critical role in making first customer contact, visiting construction, industrial and government sites, maintaining contact with contractors, and providing products and solutions to our customer base. This also includes Industrial and Specialty Product positions in Power & HVAC, Fluid Solutions, Tool Solutions, Trench Safety and Reliable Onsite Services.

SERVICE MANAGER

Service Managers are responsible for the quality performance of all service operations, including in-shop repairs and maintenance, jobsite service, parts and the yard. They manage Technicians, the parts department and related personnel to maximize safety, cost efficiency, profitability and customer satisfaction.

OPERATIONS MANAGER

Operations Managers are responsible for the day-to-day operations of the branch, like supervising staff, merchandising sales, monitoring inventory, establishing sales accounts and providing employee training and development. They report to the Branch Manager and work in conjunction with the Branch Manager.

BRANCH MANAGER

Branch Managers are responsible for making decisions about staffing, fleet mix, budgets, equipment rental and sales. They ensure that stores are efficient, profitable and customer focused. Since managing a store is like running a business, Branch Managers are counted on to meet the needs of construction, industrial and commercial customers.

AREA DISPATCHER

The Area Dispatcher is responsible for coordinating transportation demand for our equipment and insuring deliveries and pickups are properly executed to guarantee superior customer service. They schedule drivers and organize the daily dispatch of all equipment for a metro area.



“United Rentals took a chance on me and offered training through the STEP TECH program and it has really helped me understand and employ what I’ve learned.”

-Service Tech II, U.S. Army

“United Rentals recognized my veteran status and has shown appreciation even as early as in my interview. There is a strong sense of camaraderie and integrity displayed through daily practices. There is tremendous opportunity here and the leadership team is always working to ensure their employees are knowledgeable and comfortable which ultimately makes us promotable!”

-Inside Sales Rep, U.S. Army

The tools you need to succeed

We understand how important it is to have the right tools for the job. That’s why we invest in a full range of resources, from technology to training, that all add up to building mutual success.

TECHNOLOGY*

- Laptop computers
- iPhones
- FAST-electronic fleet delivery tool
- Factory hotlines
- Computer diagnosis

**Based on positions*

TRAINING

- Job specific onboarding
- Product training
- Service/maintenance/factory training
- Technician training at a minimum of 24 hours of continuous education annually
- Service to Employment Program (service tech training program)

MARKETING

- UnitedRentals.com
- Custom used equipment site
- Market research/insight

SUPPORT

- Experienced staff
- Factory hotlines
- 24/7/365 customer care center
- Vendor partnering
- Internal employee engagement via social media
- Employee resource groups (including Veterans United)

As a member of our branch management team, you can look forward to a future full of opportunity.

GENEROUS REWARDS

Competitive pay and benefit packages are available to keep you covered, including paid vacations, holidays and sick days.

CAREER GROWTH

Take advantage of many opportunities for growth in an exciting and fast-paced environment.

INDUSTRY LEADERSHIP

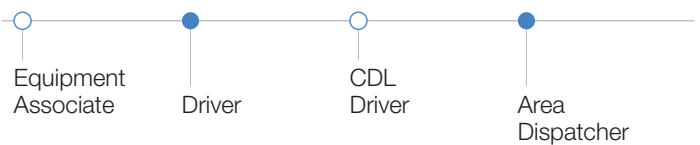
Join a Fortune 500 and a Forbes World Top Employer company.



Stability for today, growth for the future

With United Rentals, there are many paths to success. Chart a course for your career below:

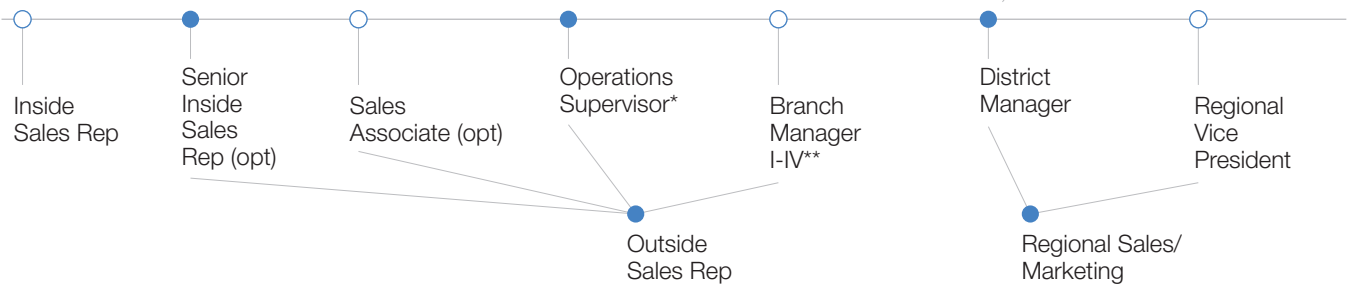
Logistics Career Path



Service Career Path



Operations Career Path



REAL PEOPLE. REAL CAREERS.

Sy, U.S. Army

District Sales Manager

Career Path

- Tech II (8 months)
- Shop Foreman (4 months)
- Service Manager (2 years)
- Branch Manager (6 years)
- Region Maintenance manager (2 years)
- Region Fleet Director (1 year)
- Division Fleet Director (1.5 years)
- ▼ District Sales Manager (2 years)

Antwan, USMC

Corporate Director, Operations Emergency Preparedness

Career Path

- Service Manager (2.5 years)
- Regional Maintenance Manager (4 years)
- District Manager (5 years)
- ▼ Corporate Director, Operations Emergency Preparedness (5 months)

Great company. Great people. Great opportunities. Great culture.

We are proud to provide veterans and reservists the opportunity to build a new career with the largest equipment rental company in North America. With over 1200 branches located across the U.S., Canada and Europe, you can find the right opportunity close to home — or somewhere new.

Since 1997, United Rentals has quickly grown to become the world's largest equipment rental supplier, providing our customers with the best people, equipment and solutions. With a diverse customer base including construction and industrial companies, utilities, municipalities, government agencies and independent contractors, we offer endless career opportunities with the leader in a growing industry.

OUR COMPANY VALUES



Safety First



Passion for People



Visible Leadership



Customer Driven



Absolute Integrity



Community Minded



Continuous Innovation

For more information and current opportunities: jobs.unitedrentals.com

AN EQUAL OPPORTUNITY EMPLOYER

United Rentals, Inc. is an Equal Opportunity Employer of women, minorities, protected veterans and individuals with disabilities.



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